

## Leadership Council Meeting 9/24/09

**Members Present:** Wren Aber, Jeff Moore, Pete Krzyzak, Rocky Smothers, Ginny Ellis, Paul Fabry, Dave Wilkosz

5:30-6:00pm- Dinner and fellowship

6:00pm – Meeting called to order by Wren Aber

Opening of meeting -Thanks to Chanda Busby for set up, Rich Poole for food.

Devotion with Pastor Moore -Psalm 23

### Consent Agenda

1. Leadership Council and Executive Committee Meeting Schedule
2. Regular Voters' Meeting Schedule
3. Appointment of Policy Development Committee
4. Appointment of Boundaries/Duties Committee
5. Appointment of Property Trustee

Nothing was withdrawn from agenda. All members were in favor of passing of agenda.

### President's Leadership Agenda Items

Status of School Board President Nomination- presented by Paul Fabry.

- Need to get someone into position soon.
- Several nominees have been considered for position.
- Pastor Moore and Wren Aber will talk to the two potential nominees and Council will make a decision soon.

Executive Committee Appointment/Recommendation

- The replacement of Connie was discussed on August 17, 2009.
- Several nominees were considered.
- One church member volunteered 6 weeks of service and then to begin full time service on September 29, 2009 if voted into position.
- Proposal of full time offer to this member by Wren Aber. Motion moved by Rocky Smothers seconded by Pete Krzyzak. All moved in agreement. Ken Anderson is the new finance manager starting on September 28, 2009.

Financial Review-presented by Ginny Ellis.

- Trinity is starting off current year by running in the hole.
- Just starting to get accurate numbers, but will have clearer picture soon of what the financial status of Trinity truly is.
- Dedicated fund accounts- Ken still working on balancing accounts. Members will receive actual numbers soon.
- Not as much was borrowed from dedicated funds as first thought, however, may need to borrow more in the future.
- CDC income not as high as predicted- Ginny wanting to meet with Patty Moser and Melissa Wittcop to see what current enrollment status/income is with CDC and the school.
- The Executive Council can decide on borrowing from dedicated funds as long as the amount is within the \$100,000 agreed upon acceptable amount. Anything over \$100,000 is required to be voted on by Leadership Council.

Appointment of Campus Development Committee- presented by Wren.

- Went over the long term overview of buildings Trinity will need in the future (10 year plan).
- Wren would like to present this to members in voter's meeting in February 2010.
- Campus Development Committee meeting first or go straight to unit teams to get started? Yes, go straight to teams. Motion to move ahead: proceed as outlined so moved by Rocky, seconded by Paul, unanimous vote to move on.

### Pastor's Agenda Items:

Members Status and Worship Attendance Update

- 1440 persons listed as members as of September 25, 2009, of those 1080 confirmed; 800 have attended since last Christmas, 26 homebound; 187 never attended since before PM.
- Average church attendance in 2009 YTD 421; average attendance in 2008 was 442.
- Declined from 598 members in 1998 to 500 members when Pastor Moore arrived to 421 this year.

- The Elders are working on contacting the members aged through 65+. Pastor Moore and Pastor Rhinehart are looking to make contact with the 33 members aged 65+ that are not attending service any longer.
- 180 members are ages 55-64, of those 70 don't come regularly.
- Pastor Moore will present it graphically in the future. Pete Krzyzak will help PM do this. The graphs will show trends for seasons and times of year. It would help to get a consistent report to compare "apples to apples". Also, Council Members would like to have a "flash report" with all important info on one sheet sent out periodically.

Selected Ministry Teams and Their Progress:

**Worship Technology Support Team-** Pastor Moore, Sarah Dittmer, Scott Frazier, David Blackwood, Lance Bell, Rick Cording, Lisa Moore. Pastor would like to add people to help with things to go on power point during service (use of other technologies for pictures, logos etc.)

**Urban Ministry Successes-** Downtown BBQ- word got out in several different ways- internet, personal invites. Touch a Truck and hopefully Oktoberfest and The Gift coming up.

**Angel Food Outreach Team-** looking for information on being distribution site. Buddy Puck investigating how things work.

**Worship and Study Schedule (Sep-Dec)-** Billy and Pastor Moore preaching together each week during this time. No Reformation service in the afternoon, it will be during regular weekend services on Oct 25th. Normal holiday worship schedule.

**Youth Ministry Teams-** Megan Miessler doing a good job. She is actively asking for help but not getting good responses. Pastor Moore working with her to help communicate her volunteer needs.

**New Teams-** Pastor Moore working with Omar Dittmer

**Technology Task Force-** Deb Blackwood no longer able to help since she has been changed to a classroom teacher again. David Tesch helping.

**Council Policy Guidance: Narthex/Fellowship Projects**

Whoever is in charge of a project should communicate to everyone why project is getting done. Need to trust those who have been hired to exercise good judgement and to communicate purpose and benefits of project to everyone. They should have to sell it to their direct supervisor and shouldn't have to go to this board. If projects are within budgets in each area, do it. This Council does not want employees to be criticized for their actions. Not everyone will agree with all decisions. There should be no boundaries, except the budget. Three elements are involved- will word specifically at a future meeting -a. Pastor Moore accountable to this council, -b. the project must fall within budget and - c. the project will be communicated to project stake holders.

School Board Status- discussed earlier in meeting

Organization Status and Staff Highlights- Ministry Staff making progress on unusable job descriptions. Each job should be a two sentence summary that includes who you are accountable to, and then three bullet points with main thrust of work and a list of current tasks and duties (these tasks may change from time to time). Setting first committee meeting to go over job descriptions- PM prefers at least 3<sup>rd</sup> week in October for 1<sup>st</sup> meeting. Rocky, Pete and Ginny on committee. Specific date to be set soon. Staff highlight is having Ken onboard.

**Meeting adjourned with Doxology**